

# TRIPURA GAZETTE



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## EXTRAORDINARY ISSUE

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**PART—I— Orders and Notifications by the Government of Tripura,  
The High Court, Government Treasury etc.**

**GOVERNMENT OF TRIPURA  
DEPARTMENT OF FINANCE**

No. F.7(1)-FIN(PC)/2017/488-501

Dated, 26th March, 2018

## NOTIFICATION

**Subject: Constitution of an Expert Committee to implement 7<sup>th</sup> Central Pay Commission recommendations in Tripura.**

The Governor of Tripura is pleased to constitute an Expert Committee in order to consider Implementation of 7<sup>th</sup> Central Pay Commission for the employees of the State Government of Tripura with the following :

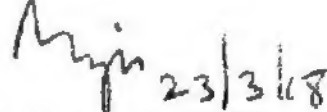
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|--|---|------------------|
| 1. Mr. P.P. Varma, IAS (Retd.)         | : | Chairman         |
| Retired Chief Secretary, Assam         |   |                  |
| 2. Mr. Manoj Kumar                     | : | Member           |
| Principal Secretary, Urban Development |   |                  |
| 3. Mr. P.R. Bhattacharjee. IAS         | : | Member Secretary |
| Addl. Secretary, Department of Finance |   |                  |

**2. The terms of reference of the Expert Committee will be as follows:**

- A. To examine, review, evolve and recommend changes that are required and feasible regarding the principles that should govern the emoluments structure including pay, allowances and other facilities/benefits, in cash or kind, having regard to rationalization and simplification therein as well as the specialized needs of various Departments, agencies and services, in respect of the following categories of employees:—
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- (i) State Government employees,
  - (ii) employees of sub-ordinate judiciary,
  - (iii) employees of Tripura Legislative Assembly Secretariat, Tripura Public Service Commission, Grant-in-aid Schools,
  - (iv) employees of Tripura Board of Secondary Education and other Constitutional Bodies.
- B. To determine the fixation formula and the multiplication factor for revision of pay for the existing employees ;
- C. To derive the minimum pay consequent upon the determination of the multiplication factor ;
- D. To determine whether the post of Group – D should be retained in the State Government.
- E. To examine, review, evolve and recommend changes that are required and feasible regarding the principles that should govern the rate of wages/ honorarium of Fixed pay, DRWs, PTWs, MRWs, Casual, Contingent etc., workers.
- F. To examine, review, evolve and recommend changes that are desirable and feasible regarding the principles that should govern the rate of wages/ honorarium of Anganwadi workers, Anganwadi Helpers and Pump Operators.
- G. Service related matters and service conditions arising out of revision.
- H. Revision of norms of pay for classification of Government employees in groups.
- I. Consideration of anomalies in pay scales arising out of 2009 revision.
- J. Revision of pensions, other issues related to retirement benefits of State Government employees.
- K. DA elements and formula for future payment of DA, taking into account DA presently sanctioned by the State Government.
- L. Any other matters/ issues that may be referred by the State Government to the / Committee.
3. The Expert Committee is empowered to devise, in consultation with Government, its working procedure to accomplish the task.
4. The Expert Committee will make recommendations which may be desirable and feasible, keeping in view and having regard to, amongst other relevant factors:

- (i) The pay structure of "The TSCS (Revised Pay) Rules, 2009" with its up to date amendments and "The TSCS (Revised Pay) Rules, 2017" ,
  - (ii) The pension and other retirement benefits of "The TSCS (Revised Pension) Rules, 2009" with its up to date amendments and "The TSCS (Revised Pension) Rules, 2017" ,
  - (iii) Amalgamation of DA/ DR ,
  - (iv) Resource position of the State Government and its commitment to development activities.
5. The Committee / Commission will make an estimate of the cost involved in implementing their recommendations; suggest sources of fund for meeting the additional expenditure required for implementing the recommendations. The Expert Committee shall have consultations with the Finance Department of the State Government in this respect.
6. The Committee will submit their recommendations within a period of **90 (ninety) days** from the date of notification of its constitution.

  
(M. Nagaraju, IAS)  
Principal Secretary to the  
Government of Tripura

To

1. Mr. P.P. Varma, IAS (Retd.)  
Retired Chief Secretary, Assam
2. Mr. Manoj Kumar  
Principal Secretary, Urban Development
3. Mr. P.R. Bhattacharjee, IAS  
Addl Secretary, Department of Finance